

FEBRUARY  
2010

## *Ideally Speaking* My thoughts, My words, My heart

I don't know about you but good LEADERSHIP is important to me. Nothing gets me fired up quicker than being involved in a group, a committee, a church, a business, or whatever the case may be, where poor LEADERSHIP has the potential to derail the whole thing.

On the other hand, nothing gets me fired up quicker, and motivates me more than seeing good LEADERSHIP in action. To see the "team" geared up and ready to go. To see things accomplished. To see the purpose achieved.



We have all seen how important LEADERSHIP is to an Emmaus community. There are hundreds if not thousands of people depending on that LEADERSHIP in the individual communities. Hard to believe that over one million people have experienced a Walk to Emmaus weekend. Now, That takes some LEADERSHIP!

Which is why I am so excited about the LEADERSHIP Development opportunities for our Region in 2010. We are beginning a new era in which we make available, several times a year, a weekend of gathering of several communities (all are always invited) in close proximity (or as close as we get in the West). We have looked at the map and have tried to come up with areas in locations doable by multiple communities.

All of the Western Regional Leaders (Susan Jackson – Chrysalis, Ron Grielich – Clergy, and myself for Emmaus) will be there with LEADERSHIP Development for each. We will also have some special guests along the way, Greg Engroff and Victor Perez from the International Office in Nashville will join us when they can.

I HIGHLY RECOMMEND that your board does whatever is necessary to have someone at one (or more) of these LEADERSHIP Development events. Not only do you learn a lot from us, but there is great value in community members networking, supporting, questioning, encouraging, praying for, other community members.

The response has been overwhelming from those who attended last year's event. We held it in Southern California and had people there from Idaho, Nevada, and all over California. Every one of them said it was worth the effort, and the money to be there. I suggest that boards sponsor their Community Lay Director, and any new members. The only cost is getting there and lodging. Believe me, it is a great investment in the life of your community!

Be sure to check out the flier that was included in your Letter of Agreement packet (I'll get you a copy of you can't find yours).

BE A PART OF GOOD LEADERSHIP. *Make a difference for your community.*

Please discuss it in your community, pray about it, and then commit to being there. Currently we have four scheduled: April - Washington, June - Colorado, August - Las Vegas, and California.

*I also want you to be there for a selfish reason. I just love being with all of you- getting to know you, praying for you, encouraging you, loving you. I can't wait to see you in 2010!*

*In Him I Live and Move and Have My Being. Acts 17:28*

**LINK IT TO YOUR WEB PAGE**

**SEND IT AS AN EMAIL BLAST TO ALL COMMUNITY MEMBERS**

**ADD IT TO YOUR NEWSLETTER**

If you have something you would like to see in this newsletter, please contact me at [idealcurtis@yahoo.com](mailto:idealcurtis@yahoo.com) or 530-258-2168.

WALK TO EMMAUS WESTERN REGION

# The WALK in the West

# LEADERSHIP DEVELOPMENT

*EQUIP*

*ENPOWER*

*EDUCATE*

A program designed for strengthening  
Boards and Communities

# WASHINGTON

## **BOARD AND COMMUNITY LEADERSHIP DEVELOPMENT**

**APRIL 9 AND 10, 2010**

***Clergy Certification Friday, April 9 - 9:00 am***

***Community Gathering Friday, April 9 - 7:00 pm***

***Leadership Development Saturday, April 10 - 9:00 am***

**EMMAUS - CHRYSALIS - CLERGY Regional Leaders will be there  
with Leadership Development for all three.**

***GREG ENGROFF, INTERNATIONAL LAY DIRECTOR WILL BE THERE!***

The Puget Sound Community has graciously agreed to be our hosts.

**WHERE:** Christ Lutheran Church  
8211 112 St, SW  
Lakewood, WA 98498

**LODGING:** Emmaus style camping at the church  
Best Western Lakewood - 253-584-2212  
Special rate of \$77.00 - mention Emmaus  
RV parking at church

**Fees:** No Registration fee  
\$5.00 Lunch  
You are welcome to bring snacks/drinks

***YOUR BOARD AND COMMUNITY MEMEBERS WON'T WANT TO MISS THIS!***

**WALK TO EMMAUS/CHRYSALIS  
Leadership Development Event  
Registration Form**

**Leadership Development Event Location:** \_\_\_\_\_

**Leadership Development Event Date:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Emmaus/Chrysalis Home Community:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City, State, Zip Code** \_\_\_\_\_

**Phone:** \_\_\_\_\_ **Cell phone:** \_\_\_\_\_

**Email:** \_\_\_\_\_ **Emergency phone:** \_\_\_\_\_

**Board Member:**  **Board Position:** \_\_\_\_\_

**Community Member:**  **Clergy:**  **Youth:**

**Attending Clergy Certification:** **YES**  **No**

**Attending Friday Night Gathering:** **YES**  **No**

**Transportation to Event:** **Car**  **Plane**  **Train**

**Do you need shuttle to church?** **YES**  **No**

**Lodging Request:** **Motel**

**Stay at church**

**Room with local community family**

**RV in church parking lot**

**PLEASE BRING SNACKS AND DRINKS FOR SATURDAY**

**LUNCH WILL BE SERVED AT THE CHURCH FRIDAY AND SATURDAY  
\$5.00 PER PERSON**

**PLEASE RETURN THIS FORM BY MARCH 25TH TO:**

[Ideal Curtis at idealcurtis@yahoo.com](mailto:idealcurtis@yahoo.com)

[Or Susan Jackson at jensvenjack@comcast.net](mailto:jensvenjack@comcast.net)

# LEADERSHIP DEVELOPMENT

*EQUIP  
ENPOWER  
EDUCATE*

A program designed for strengthening  
Boards and Communities

LATEST  
SCHEDULED  
LEADERSHIP  
DEVELOPMENT!

# COLORADO

## **BOARD AND COMMUNITY LEADERSHIP DEVELOPMENT JUNE 25 AND 26, 2010**

*Clergy Certification Friday, June 25 - 9:00 am*

*Community Gathering Friday, June 25 7:00 pm*

*Leadership Development Saturday, June 26 - 9:00 am*

EMMAUS - CHRYSALIS - CLERGY Regional Leaders will be there  
with Leadership Development for all three.

***VICTOR PEREZ, INTERNATIONAL SPIRITUAL DIRECTOR WILL BE THERE!***

The Northern Colorado community has graciously agreed to be our hosts.

**WHERE:** Longs Peak United Methodist Church

1421 Elmhurst Dr.

Longmont, Colorado

**LODGING:** Emmaus style camping at the church

Springfield Suites

Special rate of \$99.00 - mention Emmaus

RV parking at church

**Fees:** No Registration fee

\$5.00 Lunch

You are welcome to bring snacks/drinks

***YOUR BOARD AND COMMUNITY MEMEBERS WON'T WANT TO MISS THIS!***

## The Upper Room Corner:



### UPPER ROOM/WALK TO EMMAUS STAFF:

**International Spiritual Director - Victor Perez**  
**Assistant to International Spiritual Director - Laura Feliciano**  
**International Lay Director - Greg Engroff**  
**Assistant to International Lay Director - Deana Fredrick**

CONTACT THEM AT:  
877-899-2780

**HAVE YOU BEEN TO THE UPPER ROOM WEB SITE?** There are so many resources there for your community. One of which is The Emmaus Library. This series of 10 books covers everything from The Early History, to The Board of Directors, to Fourth Day. They are inexpensive and are wonderful for your book table at Walks and other events. Check them out!

[www.upperroom.org/emmaus](http://www.upperroom.org/emmaus)

## LETTER OF AGREEMENT

IF YOU HAVE NOT RECEIVED YOUR PACKET FROM THE UPPER ROOM  
PLEASE LET ME KNOW.

Remember, you need to submit the most current information to the Upper Room (new board members, new Lay Director address, phone, and email address).

Your password to utilizing the boardroom portion of the Upper Room website is always located on the copy of your signed Letter of Agreement you will receive back from the Upper Room.

If you have any questions, are not sure who will receive the Upper Room packet, or need further information please contact Ideal Curtis at [idealcurtis@yahoo.com](mailto:idealcurtis@yahoo.com).

The Letter of Agreement is the covenant between the Upper Room and the individual communities. Please prayerfully read, understand, and know the Letter of Agreement. The board as a whole should pray about it, discuss it, and sign it together. When you as a board member sign this document you are doing so with the trust and confidence of your community members.

## PILGRIM FEES

Another important thing to be current on is your pilgrim fees to the Upper Room. When does your community submit them? How much per pilgrim does your community pay? For how many pilgrims per year do you send a pilgrim fee to the Upper Room? Do you know the answers to these questions? If not, ask! Find out what and why your community is doing. The pilgrim fees is one of the main sources of income for Walk to Emmaus. Be good stewards and make sure your community is current.

## BIG NEWS!

The Brand New Emmaus Introduction Video  
has just been released.  
View it on the Upper Room website.

LEADERSHIP  
**LEADERSHIP**

is based on

TRUST  
**TRUST**

which is built on

RELATIONSHIP  
**RELATIONSHIP**

it all begins with

COMMUNICATION  
**COMMUNICATION**

Where are you in this process?

Do you communicate with your community?

What relationship do you have with community members?

Have you earned their trust?

Do they welcome your leadership?

*Might be an interesting discussion topic for your board...*

# COMMUNITY LEADERSHIP GUIDELINES

## BOARD OF DIRECTORS

*(Excerpt from The Upper Room Handbook on Emmaus).*

**Purpose** : Direction of the Community shall be vested in a Board of Directors.

**Composition** : The Board will consist of fifteen (15) elected lay members and the Community Spiritual Director.

### **Terms of Office**

- a) Laypersons on the board shall be elected by the Community members for three (3)-year terms in three (3) classes, each class having five (5) members.
- b) Board members cannot succeed themselves in consecutive terms, a term being three (3) years.
- c) Terms of office shall begin January 1 and shall terminate December 31, except for officers, who shall serve until election of new officers in January as provided.

### **Election of Board Members**

- a) Board members are elected by the community.
- b) The nominating committee shall submit to the board a slate of seven (7) nominees to elect five (5) board members.
- c) The ballot shall be provided to the Community members as part of the newsletter and shall be available no later than October 15 of each year.
- d) Ballots are to be received by the board no later than November 15 of each year.
- e) Election is by majority vote of the ballots cast.
- f) The immediate past chair of the board shall serve on the board one (1) additional year or the normal period of the term, whichever is longer.
- g) The board may elect persons, upon nomination by the chair, to fill a vacant term until the next regular election for that term. Such persons are eligible for election to a full term by the Community at such regular election.

***Do you know if this is how your community works?  
ASK!***

***FIND OUT!***

***GET INVOLVED!***



## **What We have Covenanted to Do**

*By Carol Browne, Houston Bay Area Emmaus Community*

*Most of us recognize that changes to an original copyrighted script need to be correspondingly publicly acknowledged prior to performance. To rewrite someone else's work and pass it off as the original is unethical and misleading, no matter the contrived reasons. Simply because an audience is unfamiliar with the original and does not know any difference does not explain or excuse the wrong done.*

*The Upper Room's Walk to Emmaus has been an original copyrighted script since 1981, at least. Like the performing of a play or an opera, the script for the Upper Room's Walk to Emmaus is a given including necessary stage directions which cannot be altered.*

*Every year the Board of Directors of every Emmaus community signs a letter of agreement with The Upper Room covenanting to conduct the Walk to Emmaus in their geographic area as The Upper Room intends.*

*“...Sometimes I believe the most important thing we learn in the leadership development of serving in this movement is how to be obedient to a higher authority. Ultimately I am talking about God, but under that I am talking about being obedient to what was given to the Upper Room long before we came on board and understanding that everything that is presented is there for a reason and that when we change any part of it, we change the dynamics, which then can, if left unattended, change the results for the pilgrim.”*

*Carleen Alderman, Upper Room Regional Leader*

*As we step out in moving to full conduct the Walk to Emmaus as the Upper Room intends,  
we are simply doing what we have covenanted to do.*